

RESOLUTION NO. 2025-93

**RESOLUTION OF THE TOWN COUNCIL OF THE TOWN OF PHILLIPSBURG,
COUNTY OF WARREN, STATE OF NEW JERSEY ADOPTING THE RULES AND
REGULATIONS, REVISED ON APRIL 14, 2025, RELATED TO THE PHILLIPSBURG
POLICE DEPARTMENT**

WHEREAS, pursuant to N.J.S.A. 40A:14-118, the Town of Phillipsburg is statutorily permitted to create and establish, as an executive and enforcement function of municipal government a police force, and provide for the maintenance, regulation and control thereof; and

WHEREAS, pursuant to the referenced legal authority, the Town of Phillipsburg created the Police Department of the Town of Phillipsburg, whose functions are outlined in Section 5-82 of the Phillipsburg Town Code; and

WHEREAS, the Phillipsburg Police Department established certain Rules and Regulations governing the subject Department, with such Rules and Regulations having an effective date of April 22, 2022; and

WHEREAS, the subject Rules and Regulations were revised on April 14, 2025, to amend Section 3:7.7 – Personal Relationships in the Workplace – to establish certain policies pertaining to intra-department physical and/or romantic relationships; and

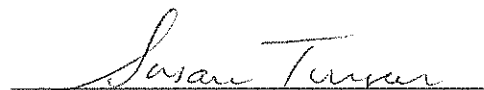
WHEREAS, the Town Council of the Town of Phillipsburg wishes to adopt the revised Rules and Regulations of the Police Department of the Town, as such revision thereto is in the best interest of the Town, its personnel, and its residents.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Phillipsburg, County of Warren, State of New Jersey that the Rules and Regulations, affecting the Town Police Department, revised on April 14, 2025, to incorporate a policy concerning Personal Relationships in the Workplace be adopted.

BE IT FURTHER RESOLVED that a copy of the revised Rules and Regulations be distributed with every member of the Town’s Police Department.

CERTIFICATION

I, Susan Turner, Acting Municipal Clerk for the Town of Phillipsburg, do hereby certify that the foregoing is a true copy of a resolution duly adopted by the Town Council at their May 14, 2025 meeting.



Susan Turner
Acting Municipal Clerk.