

RESOLUTION 2025-159
RESOLUTION AUTHORIZING PAYOUT OF ACCRUED SICK, VACATION
AND COMPENSATORY LEAVE FOR SERGEANT KEVIN CYPHERS

WHEREAS, Sergeant Kevin Cyphers retired from the Town of Phillipsburg, effective August 1, 2025; and

WHEREAS, Sergeant Kevin Cyphers has been a member of the Town of Phillipsburg Police Department for 25 years, serving the citizens of the Town of Phillipsburg admirably; and

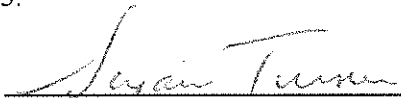
WHEREAS, Sergeant Kevin Cyphers is entitled to certain accrued sick, vacation and compensatory time for which pursuant to Contract he is entitled to reimbursement; and

WHEREAS, pursuant to the collective bargaining agreements governing the Town of Phillipsburg and the laws of the State of New Jersey, the Town of Phillipsburg agrees to compensate Kevin Cyphers for accumulated sick, vacation and compensatory time as follows in accordance with the tabulation made a part hereof and attached hereto;

NOW, THEREFORE, BE IT RESOLVED by the Town Council, the Town of Phillipsburg, County of Warren, State of New Jersey, that the payment of accumulated sick, vacation and compensatory time as detailed above is hereby authorized and directed to be paid to Kevin Cyphers in the manner detailed above.

CERTIFICATION

I, Susan Turner, Acting Municipal Clerk of the Town of Phillipsburg, County of Warren and State of New Jersey do hereby certify the foregoing to be true and correct copy of a Resolution adopted by Council at a meeting held on August 27, 2025.



Susan Turner, Acting Municipal Clerk

Kevin Cyphers

135,761.00	20	7,500.00	8,265.06	151,526.06	5,827.93	72.8491	109.2736
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Kevin Cyphers

<u>biweekly</u>	<u>daily pay</u>	<u>Computed at 11 hrs</u>	<u>Total # of sick Days</u>	<u>sick days @ 55%</u>	<u>Total</u>	<u>additional</u>	<u>Total payment</u>
5,827.93	582.793	852.594	117.500	64.6250	55,098.85	200.00	\$ 55,298.85
<u>biweekly</u>	<u>daily pay</u>	<u>Computed at 12 hrs</u>	<u>vacation days @ 12 hrs</u>				
5,827.93	582.793	874.190	49.25		43,053.83	0.00	\$ 43,053.83
<u>biweekly</u>	<u>Hourly Rate</u>		<u>Comp Time</u>				
5,827.93	72.8491		64.00		4,662.34	0.00	\$ 4,662.34
Total Yearly Premium	Employee's healthcare obligation	Town Savings	Lesser of 25% or \$5000	Months Employed	Prorated Opt-out payment		
\$ 48,562.44	\$ 16,996.85	\$ 31,565.59	\$ 5,000.00	7.00	2,916.67	0.00	\$ 2,916.67
Certification of Funds						17-292-56-025-001	\$ 105,931.70